

Leena Niemistö, Chairman of the Board of Directors

Leena Niemistö has been Chairman of the Board since November 2019. She has distinguished experience in the field of health care and corporate management. Niemistö holds an MD and a PhD from the University of Helsinki and has specialised in physical and rehabilitation medicine, the field where she worked as a clinician for more than twenty years. In addition, she has worked as a CEO in a private healthcare company Dextra and as a deputy CEO in the social and healthcare company Pihlajalinna.

Currently Niemistö is a board member of four publicly listed companies in Finland. She is also an active investor in health-tech growth companies. Niemistö's investment company is the largest shareholder of Nexstim.

Martin Forss, Independent Director

Martin Forss has been a member of the board since November 2019. He is an entrepreneur, investor and board professional in small and mid-sized companies. He is also known as experienced service business executive: His latest operative responsibility was as CEO of the private dentistry company Oral Hammaslääkärit.

Martin holds a Masters of Science degree (Econ) and has experience working with both listed Companies and many private equity owned companies throughout his executive operative career.

Timo Hildén, Independent Director

Timo Hildén is a medical technology professional with decades of experience from various health technology companies. In the most recent years, Timo has worked as CEO, President and more recently Advisor for Revenio Group Oyj, currently serving Koite Health Oy as an Advisor and Nukute Oy as Chairman of the Board of Directors. Timo spent over 20 years in various leadership positions at Thermo Fisher Scientific.

Timo holds a M.Sc. degree from the Helsinki School of Economics. He has an impressive track record especially in international sales, product management and conducting profit growth strategies.

Tero Weckroth, Independent Director

Tero Weckroth is an experienced professional in the fields of finance and the pharmaceutical industry. Currently, he runs his own investment and consultancy company WetRock Capital & Consulting Oy and serves as a board member in multiple growth companies. Tero has extensive experience of managing international teams in the pharmaceutical and financial

industries. Tero's expertise is in solving complex management issues regarding regulatory/legal challenges and business interests.

Tero holds degrees in Business Administration (MBS) and Pharmacy and has done additional studies in natural sciences and international politics.